

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 1998, were as follows: Average increases of 16 cents (2.5 percent) for Level 1 and 20 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	67	5.83	9.80	5.15
CASHIER-CHECKER	175	5.76	8.01	5.15
CUSTOMER SERVICE ASST	21	6.47	8.50	5.30
OFFICE CASHIER	7	7.40	8.09	6.40
TELLER	114	7.61	9.70	5.50
DATA ENTRY CLERK	43	7.47	10.31	6.75
ACCOUNTING CLERK	42	8.11	10.09	5.50
DESK CLERK	15	6.28	8.25	5.75
NF - 2				
HEAD SALES PERSON	20	7.64	10.05	6.57
STORE DETECTIVE	14	7.83	12.15	6.25
PAYROLL CLERK	8	9.80	11.81	8.94
SECRETARY	37	9.82	13.13	5.75
DATA ENTRY SPECIALIST	17	8.21	9.52	7.50
ACCOUNTING TECHNICIAN	61	9.06	12.00	6.59
NF - 3				
DEPARTMENT MANAGER	35	9.17	11.70	7.50
EXECUTIVE SECRETARY	23	11.26	15.26	7.00
BOOKKEEPER	5	12.28	14.42	9.18

WAGE AREA : #022 McLennan, Texas

ORDER DATE: May 4, 1998

SURVEY : #013/011-20